

## Welcome to GovernorSpace!

Congratulations! Your application for the GovernorSpace Governance Leadership/Clerking Development programme has been approved! The programme is fully-funded by the Department for Education. You are now ready to begin.

GovernorSpace is a DfE-funded initiative aimed at achieving a step-change in the quality of governance leadership and clerking development in England. This user guide covers **both** the Governance Leadership and Clerking Development programmes.

\*\* Did you know as of September 2019, TWO members of each board are now eligible to participant in the Governance Leadership programme? This means that your Board could receive upto 12 credits on the Standard programme, enough for four consultancy sessions. If any of your fellow board members would like to apply, please ask them to register at www.governorspace.co.uk \*\*

The governorspace.co.uk website offers <u>free resources</u>, thought leadership, peer-to-peer networking with GovernorConnect and the facility to publish vacancies with GovernorRecruit.

We hope you find the programme of benefit. Please email <u>governorspace@entrust-ed.co.uk</u> with any queries or feedback.

The GovernorSpace Team

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## What is the GovernorSpace Governance Leadership programme? A Step by step guide

The GovernorSpace Governance Leadership programme is flexible and self-paced and consists of five steps.

## Step 1: Self-evaluation against the DfE Competency Framework for Governance (max 2 hours)

Our online self-evaluation audit enables you to evaluate how your Board currently meets the elements of the DfE <u>Competency Framework for Governance</u>. We recommend you complete the evaluation online and then circulate the PDF of the results to at least two other board members to ensure objectivity.

**Mentor allocation:** You will be allocated a mentor who will be in touch to arrange a mutually convenient date for your first mentor call. This mentor call will agree your priorities for development based on the self-evaluation results and your conversation and your development plan (see Step 2) if you have one.

## Step 2: Creation of your development plan (2-4 hours)

It is useful to have completed your development plan prior to your mentor call. You will find a <u>template</u> and <u>examples</u> on the <u>GovernorSpace website</u> to help you create a development plan for your governing board.

## Step 3: One-to-one mentoring call (45 minutes)

Your mentor will contact you to arrange your initial 45-minute call. Our mentors are all experts in governance. Your mentor will review and challenge your development plan and recommend relevant development sessions. Biographies of a selection of our mentors are provided on the GovernorSpace training page.

## Step 4: Activities – Credits (minimum of 6 credits – allocated to your Board Members as you wish)

You will be allocated credits to be used on a range of activities including consultancy sessions, personal development coaching, interactive online training sessions, pre-recorded training sessions or additional mentoring sessions. Information about these options can be found on the menu bar on the left of the dashboard – <u>training page</u>. The standard rate funding package includes 6 credits and the higher rate funding package consists 18 credits.

Higher rate funded participants can book full bespoke training sessions on a topic of your choice for 15 credits.

Training and development activities can be booked for individual Board members as you feel appropriate. To book sessions please log in to your dashboard at <a href="https://www.governorspace.co.uk/login">www.governorspace.co.uk/login</a> and click the TRAINING button. You should use up your credits within two terms / nine months.

## What can I use my credits on?

## **OPTION 1: Consultancy session(s)**

(1 x 45 minute telephone session = 3 credits, 2 x 45 minute telephone sessions = 6 credits)

You can choose one of our titles or pick your own subject. These sessions, led by a governance consultant with experience in the area chosen, cover issues such as:





- Parental social media friend or foe? Discuss your concerns and issues
- Unhelpful team dynamics? Talk through relationship issues within the Board
- Being prepared for Ofsted visits
- Are we the right size? Talk through options for creating effective governance teams
- Too many meetings? Talk through the options for monthly, termly etc meetings
- The new Ofsted framework explained
- Working seamlessly with SLT? Practical help in securing satisfying joint working
- Strategic or operational? Overcoming your frustrations about interpretations
- Monitoring the wood not the trees...Practical support on monitoring and measuring
- Challenge isn't confrontation! Support in creating effective challenge
- I don't understand Klingon! Help in navigating the complex educational nomenclature
- Is it a complaint, a grievance, or a concern? Help with understanding emerging problems.
- Exclusion Panel coming up! Talk through how things work and what to watch for.
- To be an LGB chair or a Trustee that is the question? Explore your practical issues
- A real role for local LGB governors? Help in carving out a sound local role
- Effective risk management

### OPTION 2: Personal development coaching (3 credits per 45 minute session)

These sessions designed for more experienced governors, are led by a qualified educational leadership coach. They enable you to reflect on your own strengths and weaknesses, improve your personal performance and use solution-focussed goals to overcome barriers to success. Sessions can be one-off or use additional credits for a course of sessions.

### **OPTION 3: Additional mentoring sessions (3 credits per 45 minute session)**

Mentoring is rather more directive than coaching and so if you need more practical one to one support, you can book an additional two sessions with your mentor on top of the two included in the programme. You must book all sessions via your training dashboard.

### **OPTION 4: Live interactive training sessions (1 credit per 1 hour session)**

Our live web-based sessions give you an opportunity to ask questions of the trainer as you go along. The sessions cover the competencies of the DfE Competency Framework. Titles can be found here <a href="https://www.governorspace.co.uk/training">https://www.governorspace.co.uk/training</a>

### **OPTION 5: Recorded training sessions (1 credit per 1 hour session)**

Our recorded sessions enable you to watch the sessions at a time to suit you. The sessions cover the competencies of the DfE Competency Framework. Titles can be found here <a href="https://www.governorspace.co.uk/training">https://www.governorspace.co.uk/training</a>



#### Step 5: Follow-up mentor call

The final part of the GovernorSpace programme is a follow-up call with your mentor. This call will enable you to discuss and review your progress with your mentor as well as identify the next steps for your Board.

## What is the GovernorSpace Clerking programme? A Step to Step Guide

The GovernorSpace Clerking Development programme is flexible and self-paced and consists of 5 steps.

Step 1: Self-evaluation against the DfE Competency Framework for Governance (max 2 hours)

Our online self-evaluation audit enables you to evaluate how your Board currently meets the elements of the DfE Clerking Competency Framework.

**Mentor allocation:** You will be allocated a mentor who will be in touch to arrange a mutually convenient date for your first mentor call. This mentor call will agree your priorities for development based on the self-evaluation results and your conversation and your development plan (see Step 2) if you have one.

## Step 2: Creation of your development plan (2-4 hours)

It is useful to have completed your development plan prior to your mentor call. You will find a <u>template</u> and <u>examples</u> on the <u>GovernorSpace website</u> to help you create a development plan for your governing board.

### Step 3: One-to-one mentoring call (45 minutes)

Your mentor will contact you to arrange your initial 45-minute call. Our mentors are all experts in governance. Your mentor will review and challenge your development plan and recommend relevant development sessions. Biographies of a selection of our mentors are provided on the GovernorSpace training page.

## Step 4: Activities – 5 Credits

You will be allocated credits to be used on a range of activities including consultancy sessions, personal development coaching, interactive online training sessions, pre-recorded training sessions or additional mentoring sessions. Information about these options can be found on the menu bar on the left of the dashboard – <u>training page</u>.

To book sessions please log in to your dashboard at <a href="www.governorspace.co.uk/login">www.governorspace.co.uk/login</a> and click the TRAINING button. You should use up your credits within two terms / nine months.

## Step 5: Follow-up mentor call

The final part of the GovernorSpace programme is a follow-up call with your mentor. This call will enable you to discuss and review your progress with your mentor as well as identify the next steps for your Board.







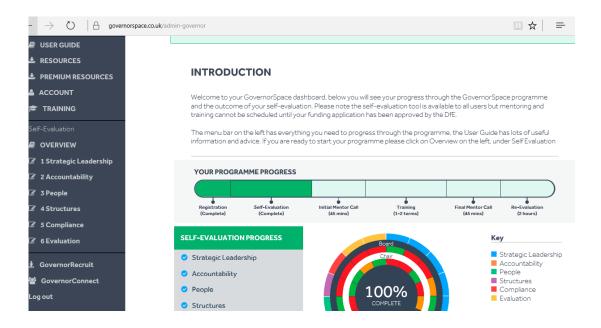






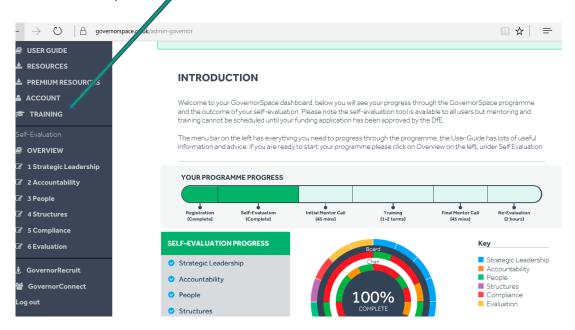
## How do I log in to my dashboard?

Go to <a href="www.governorspace.co.uk/login">www.governorspace.co.uk/login</a> to access your dashboard (shown below). If you can't remember your account password, click the "forgot password" link.



# How do I book training, coaching, mentoring or consultancy?

a. Click TRAINING from your dashboard.

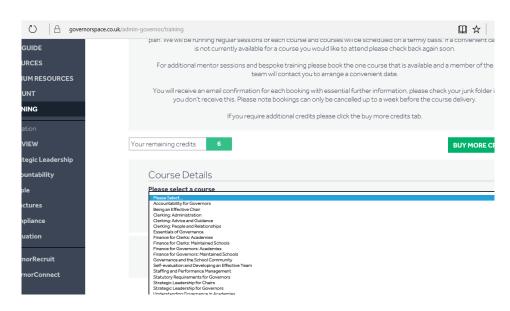




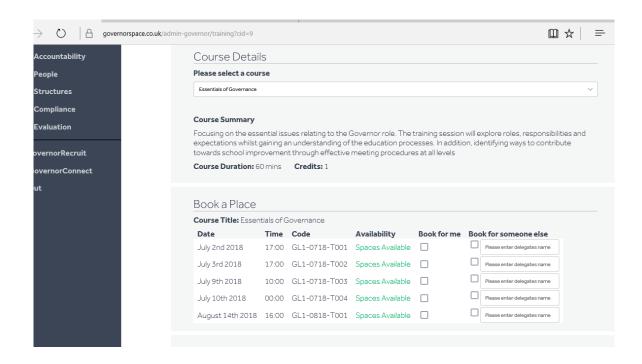




b. Choose a session from the list.



c. Book a place for yourself (or someone else on the Board if you're on the Governance Leadership programme). You will then receive email confirmation and registration instructions.









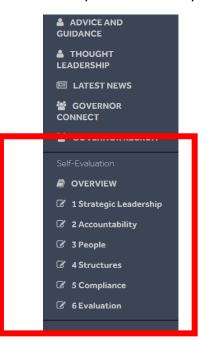
## Frequently asked questions

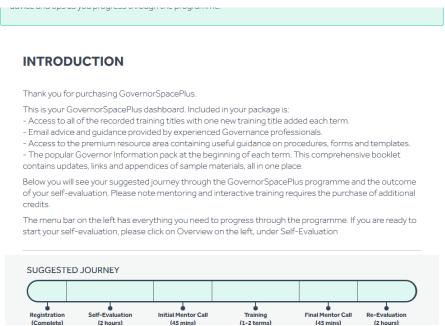
## When does the GovernorSpace programme start?

The programme is live and ready for you to start. Go to <a href="www.governorspace.co.uk/login">www.governorspace.co.uk/login</a> to start your programme.

#### How do I start the self-evaluation?

Access the overview section of the Self-Evaluation which is found on the left of your dashboard – OVERVIEW – see screenshot below. There is a printable version of the Self-Evaluation Audit available on the Resources Page which you can email to your fellow Board Members if you are doing a section each.





## What is the time commitment to the programme?

The time commitment is around 15 hours total.

### How long do I have to complete the programme?

The GovernorSpace programme is flexible and can be completed in a few weeks or a few months depending on your schedule. We recommend to spread the programme over two terms.

#### Is there any cost to the school?

No. There is no monetary cost to your school for the GovernorSpace programme.

### I have finished my self-evaluation and development plan, what do I do now?

If you have completed your self-evaluation and development plan and do not have a mentor call booked in with one of our mentors, please email <a href="mailto:governorspace@entrust-ed.co.uk">governorspace@entrust-ed.co.uk</a> and we will get one arranged for you.